



PATHWAYS

FOR STUDENTS & RECENT GRADUATES TO FEDERAL CAREERS

The Pathways Program provides a clear path to internships and careers in the Federal Government for students and recent graduates. This Program consists of three excepted-service programs: the Internship Program, the Recent Graduate Program, and the Presidential Management Fellows (PMF) Program.

- The Internship Program targets students enrolled in a wide variety of educational institutions. It offers them opportunities to work with the NPS and explore careers while completing their education. To be eligible, you must be a current student in an accredited high school, college (including 4-year colleges/universities, community colleges, and junior colleges); professional, technical, vocational, or trade school; advanced degree program; or other qualifying educational institution pursuing a qualifying degree or certificate.
- The Recent Graduates Program targets recent graduates of trade and vocational schools, community colleges, universities, and other qualifying educational institutions. To be eligible for this program, you must be a recent graduate who has completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution. Veterans unable to apply within two years of receiving their degree, due to military service obligation, have as much as six years after degree completion to apply
- PMF Program is the Federal government's premier leadership development program for advanced degree candidates. Individuals who have completed, within the past two years, a qualifying advanced degree (e.g., masters or professional degree) are eligible.

If you are interested in working with the NPS through the Internship or Recent Graduates Program please visit www.usajobs.gov. For additional information on how to apply for the PMF Program please visit www.pmf.gov.

For more information on the Pathways Program please visit <https://www.usajobs.gov/StudentsAndGrads>